

RACIALLY CONSCIOUS COLLABORATION™

is a tool that equips people and organizations to center racial consciousness and intersectional equity in relationships and collaboration. The tool includes one tenet, **ATTEND TO EMOTION, & THREE STAGES**. Attend to Emotion helps people build the capacity to attend to the multi-generational emotional challenges present in intra-racial and inter-racial relationships and collaboration. We do not all come from the same starting point nor perspective on race, and racism. Therefore, the Three Stages meet people and organizations where they are and build our individual and collective capacity to address the most challenging racial questions of our times:

How does race matter?

How is race and power active?

What will it take to stay at the table?

STAGE ONE

RACE & RACISM ARE PERSISTENT AND PERVASIVE.

How does race matter in my life?

STAGE TWO

WHITE HAS BEEN ELEVATED

White has been elevated, BLACK has been constructed as the essential below, and Brown and Indigenous people are often silenced and made invisible to maintain Whiteness.

Anti-blackness keeps White elevated, and is most dangerous due to its tendency to travel with other inhumanities i.e. homophobia, gender dominance, etc.

How does race matter for me from where I land on the racial hierarchy?

STAGE THREE

CRAFT INTEREST CONVERGENCE.

What will it take for me to center racial consciousness and intersectional equity in my relationships and collaboration ?

THANK YOU

We appreciate the opportunity to explore partnership to center racial consciousness and intersectional equity in relationships and collaboration with you.



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RACIALLY CONSCIOUS COLLABORATION™

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