

COURAGEOUS CONVERSATION

is utilizing the four agreements, six conditions, and compass in order to engage, sustain, and deepen interracial dialogue about race!

Four Agreements

1. Stay ENGAGED
2. Experience DISCOMFORT
3. Speak your TRUTH
4. Expect/ Accept NON-CLOSURE

Six Conditions

1. Focus on **PERSONAL**, local and immediate
2. **ISOLATE** race
3. Normalize **SOCIAL CONSTRUCTION** & multiple perspectives
4. Monitor agreements, conditions and **ESTABLISH PARAMETERS**
5. Use a **“WORKING DEFINITION”** for race
6. Examine the presence and role of **“WHITENESS”**



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