



# Ally to Accomplish Proposal for Goleta Union School District 2021-2022

## Description of Service Plan

Ally to Accomplish LLC will work in partnership with GUSD during the 2021-2022 academic year to:

1. Offer 5 rounds of DEI training to cohorts of up to 25 people each, with one training offered per trimester. One trimester will include an additional leadership cohort with up to 30 people, for a total of 75-80 employees trained over the span of one year.
2. Conduct a comprehensive Organizational Equity Audit. The Organizational Equity Audit:
  - a. will include an analysis of institutional data provided by HR and organizational leaders,
  - b. will include a comprehensive survey completed by all 750 employees, and
  - c. will include three 60-minute data analysis sessions with organizational leaders where we will summarize targeted areas of improvement based on the data.
  - d. will not include surveys to parents or other community stakeholders who are not employees of the district.

## Cost

Training @ \$6800 per cohort (25 people max) x 5 cohorts = \$34,000

Equity Audit for organizations with a maximum of 750 employees/participants = \$15,000

Total Cost = **\$49,000.00**